SCHEDULE OF EVENTS

8:30 A.M.
CONTINENTAL BREAKFAST
Lubar Commons, University of Wisconsin Law School (Room 7200)

8:45 A.M. - 9:25 A.M.
WELCOME AND JOURNEYS TO AND WITHIN LEGAL ACADEMIA

8:45 - 8:55 A.M.
WELCOME AND PATHS TO LEGAL ACADEMIA
Each panelist will welcome the attendees to the workshop and Professor Wendy Greene will provide a brief overview of various ways to enter the legal academy.
- Tonya Brito, Burrus-Bascom Professor of Law, University of Wisconsin Law School
- Wendy Greene, Director of Faculty Development and Professor of Law, Samford University, Cumberland School of Law
- Victoria Shannon, Assistant Professor of Law, Washington and Lee University School of Law

8:55 - 9:25 A.M.
THE DIFFERENT POSSIBILITIES OF LAW PROFESSOR: WHAT LAW PROFESSORS DO
Each panelist will speak for 5-7 minutes, leaving plenty of time for the question and answer session.
- Podium/Doctrinal Position
  o Wendy Greene, Director of Faculty Development and Professor of Law, Samford University, Cumberland School of Law
- Clinical Position
  o Ion Meyn, Assistant Clinical Professor, University of Wisconsin Law School
- Making the Transition Between Positions
  o Michele Anglade, Assistant Professor of Law, Florida International University School of Law
Professor Victoria Shannon will introduce panelists and facilitate the question and answer session.

9:30 A.M. – 12:25 P.M.
THE AALS FACULTY RECRUITMENT PROCESS

9:30 – 10:15 A.M.
ROUND ONE: THE FACULTY APPOINTMENTS REGISTER (FAR) FORM
In this session, each aspiring professor workshop participant will be handed a blank FAR form. She will then spend 25 minutes filling out the form with the help of her assigned team of faculty, who will be answering her questions and offering her advice about how to best present herself throughout the process. In the next 20 minutes, the members of her assigned team will offer her feedback on how to construct her research agenda. For the last 15 minutes of the session, Wendy Greene, Director of Law and Professor of Law at Samford University’s Cumberland School of Law, will facilitate a discussion that elicits the best pieces of advice on how to fill out the FAR form and will create a list on the board, which will then be e-mailed to the workshop participants.

Assigned Team for Jenne Ayers (Room 7200)
- Marcella David, Associate Dean and Professor of Law and International Studies, University of Iowa College of Law
- Wendy Greene, Director of Faculty Development and Professor of Law, Samford University, Cumberland School of Law

Assigned Team for Valynce Raphael (Room 7205)
- Michele Anglade, Assistant Professor of Law, Florida International University School of Law
- Victoria Shannon, Assistant Professor of Law, Washington and Lee University School of Law

Assigned Team for Charisa Smith (Room 6113)
- Tamara Lawson, Associate Dean for Faculty Development and Professor of Law, University of St. Thomas School of Law, Miami
- Cecilia Klingele, Assistant Professor, Faculty Associate to the Remington Center, University of Wisconsin Law School

Assigned Team for Telia Williams (Room 5215)
- Tonya Brito, Burrus-Bascom Professor of Law, University of Wisconsin Law School

Professor Wendy Greene will facilitate the final discussion, from which the group will generate a list of do’s and don’ts for filling out the FAR form.

10:15 - 10:30 A.M. BREAK
10:30 A.M. – 12:30 P.M.
ROUND TWO: THE “MEAT MARKET” INTERVIEW: PREPARING FOR IT AND THRIVING IN IT
This second round session consists of three parts. First, Tamara Lawson, Associate Dean for Faculty Development and Professor of Law, University of St. Thomas School of Law, Miami, and Victoria Shannon, Assistant Professor of Law, Washington and Lee University School of Law will each spend 7-8 minutes offering their advice on how to best prepare for “meat market” interviews. Their advice will include matters such as tips on which questions candidates should be prepared to answer, what kinds of facts candidates should know about the schools they are interviewing with, which questions candidates should ask (or not ask) during their interviews, and how candidates should be prepared to discuss their research agendas. Second, all workshop participants will watch a mock AALS interview, which will be followed by commentary from the mock interviewers. The commentators will address what the interviewee did well during her mock interview and what she did not do so well. Third, during the final sessions, workshop participants who requested an opportunity to do mock interview will participate in a mock interview and will receive feedback from their assigned interviewers.

10:30 – 10:45 A.M.
(1) Tips on Preparing for the AALS Conference Interview
• Tamara Lawson, Associate Dean for Faculty Development and Professor of Law, University of St. Thomas School of Law, Miami
• Victoria Shannon, Assistant Professor of Law, Washington and Lee University School of Law

10:50 - 11:30 A.M.
(2) Mock “Meat Market” Interview of Michele Anglade, Assistant Professor of Law, Florida International University College of Law
A 25-minute interview followed by 15 minutes of commentary and advice from the interviewers and advisors.

Interviewers and Advisors:
• Marcella David, Associate Dean and Professor of Law and International Studies, University of Iowa College of Law
• Michele Anglade, Assistant Professor of Law, Florida International College of Law
• Tonya Brito, Burrus-Bascom Professor of Law, University of Wisconsin Law School
• Marcella David, Associate Dean and Professor of Law and International Studies, University of Iowa College of Law
• Wendy Greene, Director of Faculty Development and Professor of Law, Samford University, Cumberland School of Law
• Tamara Lawson, Associate Dean of Faculty Research and Professor of Law, St. Thomas University School of Law, Miami
• Victoria Shannon, Assistant Professor of Law, Washington and Lee University School of Law

Professor Tamara Lawson will facilitate the discussion of the mock interview with Michele Anglade.

11:40 A.M. – 12:30 P.M.  
(3) Scheduled Mock Interviews for Aspiring Professor Workshop Candidates  
Candidates who confirmed participation for this exercise with the Workshop Planning Committee are being interviewed during this segment of the program. Assigned committee members will interview the candidates for 30 minutes and will provide the candidate with constructive feedback for the remaining 20 minutes of this session. Aspiring workshop participants may attend another workshop participant’s mock interview only with her permission. Remember, most of us like to run tests in private.

A. **Valyncia Raphael Mock Interview (Room 7205)**  
• Alexandra Huneeus, Assistant Professor of Law, University of Wisconsin Law School  
• Tamara Lawson, Associate Dean for Faculty Development and Professor of Law, University of St. Thomas School of Law, Miami

B. **Charisa Smith Mock Interview (Room 6113)**  
• Wendy Greene, Director of Faculty Development and Professor of Law, Samford University, Cumberland School of Law  
• Cecilia Klingele, Assistant Professor, Faculty Associate to the Remington Center, University of Wisconsin Law School

C. **Telia Williams Mock Interview (Room 5215)**  
• Michele Anglade, Assistant Professor of Law, Florida International University School of Law  
• Victoria Shannon, Assistant Professor of Law, Washington and Lee University School of Law

12:30 - 2:05 P.M. **LUNCH: MIX AND MINGLE (ALL LUTIE ATTENDEES AND UNIVERSITY OF WISCONSIN FACULTY ON LIST ARE INVITED) (Lubar Commons)**

2:10 - 4:15 P.M.  
**THE CALLBACK PROCESS: FOCUSING ON THE DO’S AND DON'TS OF THE JOB TALK**

This session will consist of two parts. The first part will be a panel in which speakers will discuss and offer insights on what to expect during callback interviews and on-campus visits. Additionally, the panel will discuss what a job talk is; how a job talk is
usually structured, e.g. the advised length of a job talk and whether questions are usually asked at the end of the talk versus throughout; what is the best way to structure a job talk; and what are the pitfalls to avoid in giving a job talk. The first part will end with a short mock job talk by an experienced faculty member, followed by a short questions and answer session (much shorter than normally occurs). The second will involve mock job talks for the aspiring workshop participants who asked to have a run-through of their job talk. The same rule applies for other workshop participants who want to attend one of these mock job talks; please obtain permission before attending.

2:10 – 2:40 P.M.
ROUND ONE
PANEL ON THE CALLBACK PROCESS AND THE DO’S AND DON’TS OF THE JOB TALK
- Marcella David, Associate Dean and Professor of Law and International Studies, University of Iowa College of Law
- Heinz Klug, Associate Dean for Faculty Development and Research; Director, Global Legal Studies Center, and Professor of Law, University of Wisconsin Law School

2:45 - 3:15 P.M.
Short Mock Job Talk with Professor Victoria Shannon, Washington and Lee University School of Law (This mock job talk will allow each workshop participant to observe a job talk.)

3:15 – 3.30 BREAK

3:30 - 4:15 P.M.
ROUND TWO
CONCURRENT MOCK JOB TALKS FOR ASPIRING FACULTY CANDIDATES, WITH FEEDBACK
Candidates who confirmed participation for this exercise with the Workshop Planning Committee are conducting presentations during this segment of the program. Aspiring workshop participants who are not presenting may attend another workshop participant’s mock job talk.

A. Valynicia Raphael Job Talk (Room 7205)
- Michele Anglade, Assistant Professor of Law, Florida International University School of Law
- Taja-Nia Henderson, Associate Professor of Law, Rutgers School of Law-Newark
- Heinz Klug, Associate Dean for Faculty Development and Research; Director, Global Legal Studies Center, and Professor of Law, University of Wisconsin Law School
- Tamara Lawson, Associate Dean for Faculty Development and Professor of Law, University of St. Thomas School of Law, Miami
• Victoria Shannon, Associate Professor of Law, Washington and Lee University School of Law
• Susannah Camic Tahk, Assistant Professor of Law, University of Wisconsin Law School
• Jason Yackee, Associate Professor of Law, University of Wisconsin Law School

B. Charisa Smith Job Talk (Room 5215)
• Marcella David, Associate Dean and Professor of Law and International Studies, University of Iowa College of Law
• Anuj Desai, Professor of Law, University of Wisconsin Law School
• Wendy Greene, Director of Faculty Development and Professor of Law, Samford University, Cumberland School of Law
• Alexandra Huneeus, Assistant Professor of Law, University of Wisconsin Law School
• Cecelia Klingele, Assistant Professor, Faculty Associate to the Remington Center, University of Wisconsin Law School
• Ion Meyn, Assistant Clinical Professor, University of Wisconsin Law School
• David Schwartz, Foley & Lardner Bascom Professor of Law, University of Wisconsin Law School

4:25 - 4:55 P.M.
THE FIRM OFFER AND NEGOTIATIONS
This session consists of a panel in which speakers offer advice on items that entry level professors who receive an offer should ask for and work to ensure is part of their package and, more important, is in writing.

• Tamara Lawson, Associate Dean for Faculty Development and Professor of Law, University of St. Thomas School of Law, Miami
• Victoria Shannon, Assistant Professor of Law, Washington and Lee University School of Law

4:55 – 5:00 P.M. CLOSING