

MARGARET RAYMOND
Fred W. & Vi Miller Dean and Professor of Law
University of Wisconsin Law School
975 Bascom Mall
Madison, Wisconsin 53706
(608) 265-3750 (office)
margaret.raymond@wisc.edu

ACADEMIC LEADERSHIP EXPERIENCE

Fred W. & Vi Miller Dean and Professor of Law 2011-present
University of Wisconsin Law School, Madison, Wisconsin

Decisive, innovative, energetic and collaborative leader with strong budgeting and management skills, high integrity, and effective follow-through. As dean at a law school with JD, coursework and research LL.M and SJD programs, achieved the following outcomes:

Led academic enterprise. Led process to revise first-year J.D. curriculum, managing stakeholders through collaborative two-year revision process that produced a more writing-driven curriculum with greater opportunity for student choice and early specialization, and inclusive, participatory strategic planning process which involved faculty, staff, students and alumni in development and affirmation of institutional mission and priorities.

Revamped administrative structures and oversight. Regularized financial management; brought externally managed revenue in-house and clarified and strengthened lines of institutional fiscal clarity and accountability. Created process for allocating student activity resources that aligned support with institutional priorities. Engaged alumni Board of Visitors in employing talents to advance the Law School's interests. Worked with the leadership of the Wisconsin Law Alumni Association to revise bylaws, update financial management and investment strategies, and reinstitute Board terms and an actively engaged Board of Visitors.

Provided student-centered leadership, focused on student needs and concerns. Held tuition at same level for three years, messaged and emphasized student awareness and accountability about debt and borrowing, and reduced average debt load for students who borrow. Held weekly office hours for students, taught in the academic enhancement program. Facilitated creation and growth of student employment with tuition remission in lieu of hiring outside administrative staff; modified faculty research budgets to incentivize hiring of J.D. students. Worked with students to develop and approve student-driven alcohol use policy for law school events. Participated actively in recruiting; worked with admissions dean and staff to develop and implement innovative recruitment strategies to attract high-quality diverse student body.

Improved employment outcomes for graduates. Revamped career office staffing and structure; encouraged and supported director in creating vigorous program of student engagement and education for professional success. Outputs included steady improvement in placement outcomes over last three years.

Improved visibility and reputation of institution. Increased law school's national reputation, recognition and national profile. Improved the Law School's ranking through careful attention to metrics and inputs; successfully increased applications, nominations and recognition of faculty, staff, students and alumni for competitive national, state, professional and university awards and opportunities; vigorously engaged with legislators, regents, alumni, the judiciary, and the professional community within the state and beyond, telling the Law School's story and building relationships and connections.

Built focused, active and successful fundraising enterprise for the Law School. Improved outreach. Radically increased level of donor contacts and stewardship; created new activities to support and steward philanthropy, including an annual two-day Dean's Summit for leadership and legacy donors; rejuvenated the Law School's Legacy Society; created annual "One-Fifth Day" event to build culture of gratitude and philanthropy among current students. Stepped up alumni engagement opportunities and activities; updated and improved production of print magazine and online content; created and author quarterly e-newsletter for leadership donors. Grew development staff; created and supported senior external relations position to develop and run data-driven and effective annual fund enterprise. Led team in developing strategies to engage major gift donors and increase participation and annual giving.

Outputs included securing the Law School's largest gifts ever from living donors; significant increases in support from leadership annual donors; securing endowment gifts to create a Distinguished Research Chair, two endowed faculty fellowships and a junior faculty fellowship, and working to create the first chair at the University named for an African-American faculty member.

OTHER ACADEMIC EXPERIENCE

<u>William G. Hammond Professor of Law</u>	2010-2011
<u>Professor of Law</u>	1999-2010
<u>Associate Professor of Law</u>	1995-1999

University of Iowa College of Law, Iowa City, Iowa

Taught courses in Criminal Law, Criminal Procedure, Professional Responsibility, and Federal Income Taxation and a seminar on the Supreme Court; participated in planning for and taught in Philip G. Hubbard Law School Preparation Program, summer program for undergraduates from groups historically underrepresented in the legal profession who are considering law school; recipient of Collegiate Teaching Award. Scholarship focused on constitutional criminal procedure, criminal law, and legal ethics. Served as President-Elect, President, and Past President of the University Faculty Senate, and as co-chair of university-wide Budget Committee; member of state ethics rules drafting committee and frequent provider of CLE to bar groups and attorney organizations.

Visiting Professor Spring 2010
University of Miami Law School, Coral Gables, Florida

Visiting Professor Spring 2006
Vermont Law School, South Royalton, Vermont

Consultant 1994-1995
The Asia Foundation, Bangkok, Thailand

Special Assistant to the Dean 1994-1995
Faculty of Law, Chulalongkorn University, Bangkok, Thailand

PROFESSIONAL EXPERIENCE

Associate 1991-1992
Hoffman & Matasar, Portland, Oregon

Sole associate in small criminal defense firm. Argued appeals, conducted jury trials, and performed research and investigation in criminal and postconviction cases.

Associate 1987-1988
Morrison & Foerster, New York, New York

Law practice as litigation associate in national firm. Took depositions, argued motions, conducted research and drafted briefs in antitrust, intellectual property, and general commercial disputes.

Judicial Clerk 1986-87
Hon. Thurgood Marshall, Supreme Court of the United States

Judicial Clerk 1985-86
Hon. James L. Oakes, United States Court of Appeals for the Second Circuit

EDUCATION

Columbia University School of Law J.D. 1985
Editor-in-Chief, Columbia Law Review; John Ordronaux Prize
(awarded to student ranked first in graduating class)

Carleton College, Northfield MN B.A. (Chemistry, *cum laude*) 1980

Hunter College High School, New York, NY 1976

SELECTED PROFESSIONAL AND COMMUNITY SERVICE

Member, State Bar of Wisconsin Standing Committee on Professional Ethics	2013-present
ABA Law School Accreditation Site Visitor (served on four teams, two as chair)	2002-2006
Member, Iowa Rules of Professional Conduct Drafting Committee	2000-2002
Founding member, Iowa City Police Citizens Review Board	1997-1999

SELECTED UNIVERSITY SERVICE

University of Wisconsin	
Sexual Assault Climate Survey Task Force	2015-present
Search and Screen Committee, Vice Provost for Diversity and Inclusion	2014-15
University of Wisconsin Alcohol Policy Review Task Force	2012-2013
University of Iowa	
Search Committee, Provost and Executive Vice President	2007-2008
Co-chair, University Faculty-Staff Budget Committee	2004-2005
President, University of Iowa Faculty Senate	2003-2004
Member, General Education Fund Task Force (appointed by University President to committee charged to recommend reductions in University spending)	Spring 2004
Chair, President's Ad Hoc Investigative Committee (appointed by University President to chair investigative committee on university's response to sexual assault allegations against a student athlete)	2002-2003

University of Iowa College of Law service included committee service in Appointments, Curriculum, Speakers, and Admissions; served as Collegiate Ombudsperson.

ACADEMIC LEADERSHIP ACTIVITIES

Millenium Leadership Institute	2013-14
Higher Education Resource Services (HERS) Management Institute for Women in Higher Education Administration at Wellesley College	2006-2007

Fellow, Committee on Institutional Cooperation (CIC)
Academic Leadership Program

2003-2004

BAR ADMISSION

New York, Wisconsin (active)
Iowa, Oregon (inactive)

SELECTED PUBLICATIONS (full list available upon request)

Articles:

Professional Responsibility for the Pro Se Attorney, 1 St. Mary's Journal on Legal Malpractice & Ethics 2 (2011) (symposium paper).

Looking for Trouble: Framing and the Dignitary Interest in the Law of Self-Defense, 71 Ohio St. L. J. 287 (2010).

Inside, Outside: Cross-Border Enforcement of Attorney Advertising Restrictions, 43 Akron L. Rev. 801 (2010) (symposium paper).

On Legalistic Behavior, the Advocacy Privilege, and Why People Hate Lawyers, 55 Buffalo L. Rev. 929 (2007).

Book Review: Midnight Assassin, by Patricia Bryan and Thomas Wolf, 57 Journal of Legal Education 293 (2007).

The Right to Refuse and the Obligation to Comply: Challenging the Gamesmanship Model of Criminal Procedure, 54 Buff. L. Rev. 1483 (2007).

"No Fellow in American Legislation": Weems v. United States and the Doctrine of Proportionality, 30 Vermont L. Rev. 251 (2006).

Penumbral Crimes, 39 Am. Crim. L. Rev. 1395 (2002).

Fool for a Client: Some Reflections on Representing the President, 68 Ford. L. Rev. 851 (1999).

Down on the Corner, Out in the Street: Considering the Character of the Neighborhood in Evaluating Reasonable Suspicion, 60 Ohio St. L.J. 99 (1999).

Rejecting Totalitarianism: Translating the Guarantees of Constitutional Criminal Procedure, 76 N.C. L. Rev. 1193 (1998).

SELECTED PRESENTATIONS (full list available upon request)

Panel participant, “Legal Ethics on Television: The Not-So-Good Wife,” CLE at Wisconsin State Bar Annual Meeting, Lake Geneva, WI, June 26, 2015.

Panel participant, “Kobayashi Maru: Reprogramming Your Practice,” CLE at Wisconsin State Bar Annual Meeting, Lake Geneva, WI, June 27, 2014.

“Multiple Party Representation in Transactions,” CLE at the University of Wisconsin Law School, January 10, 2014.

“Lost and Found: The Lost Lawyer, Twenty Years Later,” Section on Professional Responsibility, Association of American Law Schools Annual Meeting, New York, N.Y. Jan. 3, 2014.

Panel participant, “Access to Legal Education,” Association of American Law Schools Annual Meeting, New York, N.Y. Jan. 4, 2014.

“Multiple Party Representation in Transactions,” AALA Annual Agricultural Law Symposium, Madison, Wisconsin, Nov. 2, 2013.

“Some Questions (and Answers) About Attorneys’ Fees,” CLE presentation, Legal Association for Women, Madison, Wisconsin, Dec. 12, 2012.

“Legal Ethics and New Technologies,” CLE Presentation to the Johnson County Young Lawyers Division and the Linn Law Club, Coralville, Iowa, Dec. 9, 2010.

“Looking for Trouble: Framing and the Dignitary Interest in the Law of Self-Defense,” University of Miami School of Law Faculty Workshop, Feb. 2, 2010.

“Inside, Outside: Cross-Border Enforcement of Attorney Advertising Restrictions,” Symposium on Lawyers Without Borders and Practicing Law in the Electronic Age, The University of Akron School of Law, Joseph G. Miller and William C. Becker Institute for Professional Responsibility, Oct. 8-9, 2009.

“Identifying and Understanding Common Ethical Issues in Sexual Assault Cases,” part of training course on “Offender Focused Prosecution,” U.S. Army Legal Services Agency Trial Counsel Assistance Program, Orlando, Florida, July 24, 2009.

“The Sting of the Lash: An Evaluation of Attorney Sanctions in the Eighth Circuit,” Eighth Circuit Judicial Conference, Chicago, Illinois, August 13, 2008.

“Everything You Always Wanted to Know About Lawyers’ Duties to the Court Under

the Iowa Rules of Professional Conduct,” Iowa Judicial Institute, August 6, 2008.

“On Conflicts of Interest, and Other Conundrums of Twenty-First Century Practice,” CLE Presentation to the Scott County Bar Association, Patricia Rhodes Cepican CLE Series, Davenport, Iowa, June 19, 2008; Johnson County Bar Association, Iowa City, Iowa, November 27, 2007.

“Speak the Rules,” CLE Presentation to the Iowa Academy of Trial Lawyers, Des Moines, Iowa, March 2, 2007; Iowa Trial Lawyers Association, Des Moines, Iowa, November 10, 2006; University of Iowa College of Law, Iowa City, Iowa, October 7, 2006; Linn Co. Lawyers, Cedar Rapids, Iowa, July 13, 2006.

“The Right to Refuse and the Obligation to Comply,” Vermont Law School Faculty Workshop, Nov. 2005.

“Athletes and Sexual Assault,” Panel Presentation at “Making Teamwork Work,” AAUP’s 2003 Governance Conference, Indianapolis, Indiana, October 2003.

“Speed Traps and Social Norms: Considering the Phenomenon of Penumbra Crimes,” Paper Presentation, Law and Society Association, Vancouver, B.C., June 2002.

“The Problem With Innocence,” Paper Presentation, Conference on “Toward More Reliable Jury Verdicts? Law, Technology and Media Developments Since the Trials of Dr. Sam Sheppard,” Cleveland State University, Cleveland-Marshall College of Law, April 2001.